



Heddingham School & Sixth Form

Executive Pay Report

The Academies Financial Handbook 2020 requires that the Academy Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figure.

Pay benefits for this purpose include salary, other taxable benefits, but not the Academy Trust's own pension contributions.

Employee benefits exceeding £100,000 for year ending 31 August 2026

	Number of Employees
Relevant £10,000 Bandings:	
£100,001-£110,000	-
£110,000-£120,000	1
£120,000-£130,000	-